

Promotion process lengthy

by Lisa Hogan

Materials for evaluating five faculty members who have applied for promotions were due to S. Joan Lingen, chair of the faculty personnel board, on Thursday, Oct. 31.

Promotions are a very serious business,

according to Lingen. This year is not as hectic as previous years though, because no one has applied for tenure, which is an assurance to a faculty member that he or she is granted a contract each year, except in unusual circumstances.

Lingen said the process of promotion is

a lengthy one. The first step is filling out a statement of eligibility listing the total number of years the person has taught, the number of years at Clarke, the degrees he or she has earned and the names of three faculty members the teacher would like to have evaluate him or her in class.

After the board receives the statement, the teacher prepares a portfolio that includes curriculum vitae. Teachers have six weeks to prepare the portfolio. The teachers must also submit a self evaluation assessing their teaching, professional growth and service to the institution and current course material such as syllabi and tests from the previous two years.

In addition to the three faculty members chosen by the instructor, the board chooses three other faculty members to evaluate the teacher. Each evaluator must attend at least two of the teacher's classes and the teacher must supply the evaluators with resumes and course material.

Lingen said that evaluators often attend more than two classes. She said that the evaluations are very important in determining whether the teacher receives a promotion or not, and faculty members treat the evaluations seriously.

The evaluators use a lengthy form that includes questions about teaching methodology, exams, grading, readings, projects, lab assignments, course organization, professional growth and service, and community service as well as service in the institution. Each evaluator is asked to write a letter summarizing his or her opinions about the teacher and his or her recommendation regarding promotion. All teachers who have achieved tenure are also asked to write a statement regarding the teachers applying for promotion.

Student course evaluations from the past three semesters are also studied during the promotion process. Lingen said that those evaluations combined with the faculty evaluations are influential in deciding who receives a promotion. She said that teachers also frequently request letters of recommendation from past and present students.

When all the material has been received, the board members read it. On Nov. 17 they will meet to eight to ten hours to discuss each individual and decide on their recommendations to S. Gertrude Ann Sullivan, academic dean.

The material concerning those people will be sent to Sullivan, who will review it and make her recommendations to S. Catherine Dunn, Clarke College president.

Dunn will review the information personally and makes her recommendations for promotion to the board of trustees. The board of trustees make the final decision on who is promoted, but they rely heavily on the recommendations of the faculty, Sullivan and Dunn.

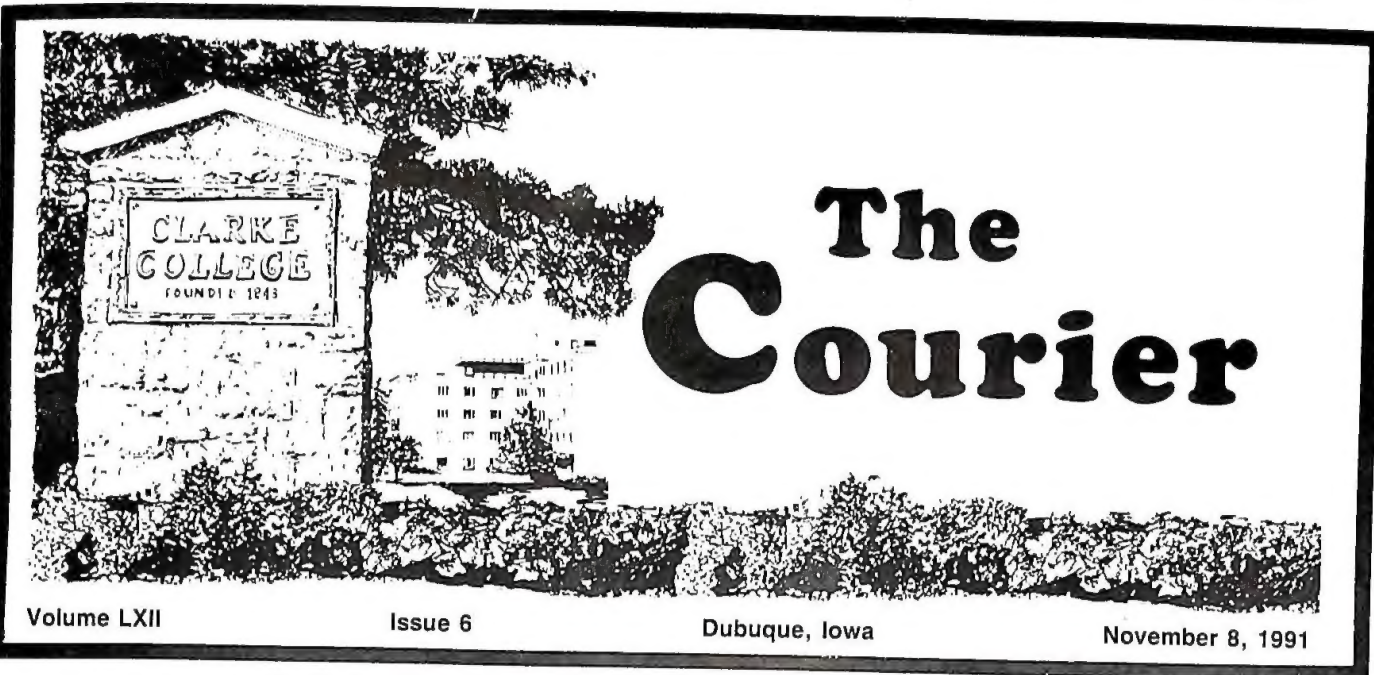
To be eligible for promotion, certain criteria must be met. A teacher must have taught at Clarke for a minimum of three years and must meet the education requirement.

Normally a teacher with a master's degree is appointed an instructor at Clarke. An assistant or associate professor has either a terminal degree such as a master of fine arts degree or a doctorate degree, depending on their experience. To be promoted to a professor, a teacher needs to have taught at least six years, three of which must be at Clarke, and have a doctorate degree.

Emeritus professors are teachers of retirement age who have taught at Clarke a long time. They are considered to be wise people, according to Lingen.

Along with a pay increase, a promotion may result in grants for research. Lingen said that when a faculty member reaches the rank of associate professor or professor, he or she has the opportunity to be granted a sabbatical, which are paid semesters off to do research or study.

The faculty personnel board is a committee of five faculty members who are elected by other faculty members to deal with promotions and tenure. The committee consists of Lingen, Sheila Castenda, S. Carol Spiegel, S. Sheila O'Brien and S. Sara McAlpin, all tenured faculty members.



Cultural series begins

by Lisa Beauvais

Lakota Performing Arts with Kevin Locke will be presented on Thursday, Nov. 14, at 8 p.m. in the Jansen Music Hall. It is the first in a series of five events sponsored by the Clarke cultural events committee.

Locke, a Lakota Indian of the Standing Rock Reservation in South Dakota, uses flutes from various Native American tribes, hoop dances, and stories in his performances to positively illustrate the human diversity that exists in the world. He has performed in 48 states and 30 countries, including Canada, Spain, China, and several African nations and Australia. He has also performed at the Kennedy Center, in Washington D.C.

Locke is also an educator who lectures and consults on American Indian values, belief systems, social structures and education.

James Petty, vice president for student affairs and chairman of the Clarke cultural events committee said, "I have talked to Kevin a number of times. He feels very deeply about what he does."

Petty believes that performances such as this are important because, "This might be the first Native American cultural experience that someone has been exposed to. Locke epitomizes the depth of that culture."

In addition to the Lakota Performing Arts, there are four more cultural events

scheduled for the year.

The Stradiveri Quartet, performing Thursday, Nov. 21, at 8 p.m. in the Jansen Music Hall, is composed of four musicians from the staff of the University of Iowa's school of music. Violinists Allen Ohmes, Don Haines and William Preucil, and cellist Charles Wendt have performed throughout the United States, Canada, Europe, the Middle East, Russia and North Africa. Critic Robert Evett said in *The Atlantic* that the Stradiveri Quartet is "one of the best in the world."

Columbian folk musician Karen Stein will perform in the Jansen Music Hall on Tuesday, Feb. 4, at 8 p.m. Although Stein performs music from throughout Latin America, her February concert will focus on traditional and recent songs relating to women, and Colombian and Venezuelan folk music. Stein also explains the cultural background and the musical features of the songs she sings.

The University of Illinois Black Chorus directed by Dr. Ollie Watts Davis, will perform on March 20 at 8 p.m. in the Jansen Music Hall. The 200-member chorus strives to promote African culture by singing a wide variety of music, including the Negro Spiritual, anthems, formal music, traditional and contemporary gospel, jazz and rhythm and blues. The choir once performed for a Thanksgiving Day service at Ebenezer Baptist Church in Atlanta; the church of the late Dr. Martin Luther King, Jr.

Jeff Pappas, director of the Clarke Collegiate Singers, said, "The words 'exciting and inspirational' come to mind when I think of the choir. I am always inspired whenever I hear them sing."

Soloist Makea McDonald, a graduate of Clarke College, will finish out the series on Friday, April 24 in the Jansen Music Hall at 8 p.m. Her credits include the Musicals *Hair* and *Jesus Christ Superstar*, and *New York Grand Opera performances of Verdi's Requiem and Nabucco*. She is also one of the founding members of the metropolitan New York performing group, Just Friends, Inc. In addition to the April 24 performance, McDonald will sing with the Clarke Collegiate Singers at the Annual Dessert Pops Concert held on April 26.

Petty encourages everyone to attend these free events and said, "Although such events are outside the normal classroom structure, it fulfills the purpose of education."

Since some people will be unable to attend certain events, Petty said that the performances may be videotaped, if the musicians give their consent. To borrow one of the videos, contact Petty in the student affairs department.



Lakota Indian Kevin Locke plays one of several flutes from various Native American tribes. (Photo courtesy Clarke PR)

Roller Skating
Saturday 9-11 p.m.
CSMO & Activites
and Events sponsored

Feature

Recycling tradition continues

by Amanda White

The Clarke College recycling program has produced positive results during its first eight months of operation. Clarke started a paper recycling program in March 1991 that focused on the faculty, staff and administrative areas. The program has been successful at that level and is now beginning to gain support from students.

According to Fred Freebolin, physical

plant director, the dumpster at Eliza Kelly Hall is being emptied once a week instead of twice a week as a result of the recycling program. This saves about \$700 in annual dumping costs for the college and decreases the amount of garbage in the waste stream, which helps the environment.

Larry James, food service director, said that a consciousness about reducing waste is crucial and believes that some students

are unaware of the amount of waste that is produced. He said he would like students to express more concern about the environment. "The students want disposable paper cups instead of glass," he said. According to James, source reduction is the key to reducing. He said, "Instead of buying individual containers of juice or pop, buy it in larger recyclable glass bottles." "Mandatory reduction will probably be set within a few years," said James. He

said that other steps must be taken to cut back on the waste produced and suggested sending messages on phone mail instead of by a written memo. James said, "The possibilities of recycling are exciting."

Members of the recycling program committee, which met on Oct. 30, believe that students should be involved more, especially since the first plan has been a success. Students have expressed interest in participating in the recycling program, said Brian Marceau, a committee member.

David Nevins, student life director, and resident assistants will begin the recycling program for students by educating the dormitory residents. Recycling bins for student use will be placed near the loading docks, probably within the next couple of months, Freebolin said.

Although recycling is necessary for waste reduction, Marceau said there is a problem with it. He said the market for recycled products is more expensive than for new products, which creates a lower demand for the products. Increasing the use of recycled products will create a stronger demand that will lower the price of the goods.

Currently recyclable waste from administrative offices and Catherine Byrne Hall is collected at Mary Josita Hall. It is then taken to Cycare Plaza by maintenance personnel, where it is shredded, banded and sent to Ft. Howard paper company to be recycled.

The members of the Clarke recycling committee are: Doyle Woods, Freebolin, Marceau, Jan Stoffel, Mary Lou Caffery and Andy Haas. The committee is an informal group of concerned citizens and would like input from interested people.

MiTran attains citizenship

by Mark Ferguson

"I was looking forward to seeing the Statue of Liberty and when I saw her I knew that I was free to do the things that the American kids do," said Clarke freshman Trang MiTran, a Vietnam native who recently received her United States Certificate of Naturalization on October 7, 1991.

MiTran, after living in the states for nine years, gave up her Vietnamese citizenship when she took the oath in Cedar Rapids, Iowa, last month to become a U.S. citizen. "I needed to know a lot about our government," said MiTran in reference to her interview and test with the Department of Immigration in Nebraska one month prior to taking the oath. "I studied hard for the in-

terview but since I had already lived here for nine years and learned the language pretty well I felt very confident."

MiTran, with her U.S. citizenship, can now visit places outside of the states without going through the red tape that she ran into in the past. "I went through a lot of hassle to get to go on my high school class trip to the Bahamas," said the Bellevue High School graduate. "And the Mexican government wouldn't even allow me to visit their country without my citizenship."

MiTran said, "I gave up my Vietnamese citizenship because it's rough over there, business isn't good and there aren't many jobs." Quitting school in the fifth grade to help her mother with her business is in-

dicative of the hardship MiTran faced in Vietnam.

In 1981, MiTran, her father and brother boarded a small fishing boat with 26 other refugees to escape from South Vietnam. "We ran out of food in five days," she said. After spending more than 30 days at sea, many of the refugees died including her father and brother. MiTran was one of five survivors that were eventually spotted by a Philippine fishing boat that came to their rescue.

"I was really sick from the lack of food," MiTran said. "I was just bones. I was down to nothing." She spent one year at a refugee camp in the Philippines where she would later leave and come to Bellevue, Iowa, by the arrangements of Catholic Church officials from Dubuque. MiTran initially stayed with the Ed and Jean Michel family for three years and then was taken in by Barb Nissen, a fourth grade elementary school teacher. "I was accepted by everyone right away," said MiTran. She resumed her education in the third grade. "In Vietnam it's totally different," she said. "I didn't have to go to school if I didn't want to. Education doesn't matter to them. But here you need an education to make a living. It's a big difference."

MiTran has worked hard in the classroom as well as being involved in extracurricular activities. She carried a "B" average in high school and was active in the yearbook, newspaper, pep club, Spanish club, student council, volleyball, basketball, track and softball. She won second place honors in the Iowa State Speech Contest two years ago by retelling her escape from Vietnam.

She has set big plans for her future when graduating from college. "I want a very nice job. My big goal is to make a lot of money and go back to the Philippine refugee camp and help them out. I want to give other people the wonderful opportunity that I received," said MiTran, a business major. "I would like to visit Vietnam someday but never want to stay there. I love freedom."

She said that the hardest thing for her to believe is that when she left Vietnam in 1982, she was disappointed in her parents for forcing her to come to America. "Freedom so far is the best thing I could ask for," MiTran said.



Trang MiTran

Latin Party on Nov. 9

by Donald Clark II

On Nov. 9, the University of Dubuque, in cooperation with Clarke and Loras colleges, will host the first annual "Latin Party '91."

The idea was first thought of by Juan Espitia, director of multicultural events at U.D., and members of the U.D. international club. Espitia then asked the Clarke and Loras student government groups to donate money for the festival. Donations from the colleges amounted to \$3,000.

Members of the Clarke International Student organization are very excited about the upcoming events, especially CIS President Cesar Giraldo. "The idea is to join with the groups at Loras and U.D.; become a stronger group, as well as bringing cultural awareness to Dubuque," Giraldo said. The festivities begin at 3 p.m. with a variety of activities and events. Flags will be displayed representing each country that

international students are from. The highlight of the event will be Synthesis, a band from New York, will be playing at U.D. from 6 p.m. to 3 a.m. The band plays a variety of music including Latino rhythms, salsa, reggae, American and African. The cost of admittance is \$1 for students and \$3 for non-students. KLYV and KDUB are expected to cover the event.

Noting that this is the first of any international group at Clarke, Giraldo said "We want to be known as a good club, as well as raise awareness at Clarke and this is a good way to start. . . we're getting support from other clubs and organizations as well." Ismenia Herrera, vice president of the organization at Clarke, said that with exposure people will learn about Hispanic culture and traditions. "I really think it will be good, it's a combination of everything."

Giraldo added, "All are invited to come and have a good time, and look forward Latin Party '92."

New scholarship offered

by Donald Clark II

At a time when college tuition costs have skyrocketed it seems that Clarke has found yet another answer to the financial burdens of higher education. The William Randolph Hearst Endowed Scholarship Fund helps minority or financially needy students.

Marguerite Neuman, director of institutional research, started on her search for more funding back in 1987. "I had sent in an application for the scholarship, we originally wanted to obtain the scholarship for traditional age students affected by the farm financial crisis," Neuman. "A couple of months later they (Hearst Foundation) sent us a letter saying that we did not receive the scholarship. As usual I called back and asked why, and the representative Catherine Pyke said that they didn't know anything about the school, so I began to send her information about Clarke, especially information about C.S.M.O. and the minority task force."

Neuman then tried a second time, in 1989. This time she managed to at least get her foot in the door. Pyke said that she would keep the file on record for a year and in the summer of 1990 she called and said that she wanted to visit the campus. "I knew we had her hooked then, anyone who comes to Clarke loves it, the atmosphere is really great," said Neuman and she was obviously right. In the letter that Pyke sent

to Clarke she wrote, "The environment here is very comfortable for minority students here at Clarke. . . it is a supportive community which provides not only enriching academics for minorities, but social and leadership opportunities, as well."

In the newsletter sent out by the public relations department it states that, "Clarke College has received a grant of \$25,000 from the Hearst foundation, Inc., to establish the William Randolph Hearst Endowed Scholarship Fund for minority or financially needy students. This grant is the latest effort on the part of Clarke College to actively seek alternative financial aid for students in an era of shrinking resources and governmental budget cuts, and to develop the minority student population at Clarke. . . the initial grant carries the possibility of further funding of up to \$100,000." The newsletter also noted the increase of the minority population from 1 percent to 5 percent in 1991. When asked how one goes about getting money, Neuman replied, "The money will be put into the school account to gain interest and we will use the money that we gain from interest to award scholarships, based on need. It will go into the regular financial aid package. We want to stress that it is for minority or needy students only."



Co-Editors
Anne Marie Forlini
Liz Klinger

Photo Editor
Dan Wachtel

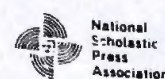
Advertising Director
Eric Duray

Staff
Lisa Beauvais
Donald Clark II
Lori Cronin
Anne Dalton
Curtis Ehlinger
Pat Eichhorst
Pam Engleken
Mark Ferguson
Ellen Fitzpatrick
Andy Haas
Lisa Hogan
Leslie D. Johnson
Tim Kemp
Jennifer Lease
Angel Pfaffly
Shana Richardson
Patrick Sweeney
Tara Thames
Amanda White
Torrin Winston
Melissa Zimmerman

Adviser
Michael R. Acton

The Courier is a student-produced, weekly newspaper for the Clarke College community. Opinions expressed herein do not necessarily reflect the opinions of the faculty, staff or administration of the college.

The Courier welcomes input from members of the Clarke community. Please send comments to P.O. Box 1170, Clarke College. Letters must be signed and are subject to editing for space.



November 8, 1991

Fresh

by Eric Duray
The focus of the recent freshmen seminar course was the topic of the environment. The course was held on Oct. 27 and covered topics such as environmental management, relationships, assessment and racism. All of these topics were integrated into the seminar. The required reading for the seminar was a book by David Elie, "Becoming a Citizen." The book's purpose is to provide tools, hints, ideas, illustrations, processes, methods, procedures, examples, and suggestions for resources and suggestions for James Petty, vice president of the seminar. "I think the seminar is important in facilitating class to students' needs," said Petty. "The goals of the course are to lead to improve human relations values."

"The course allows students some self-exploration for so to what their lives mean to them. The majority of students are used to being participants. This class requires them to get involved."

"As an instructor, I enjoy the book. There may have been overstatements by the author, but it was very clear in his example. S. Pat McNamara, an instructor in the service project, was organizing the service project groups based on their individual faculty member, I was very good. Tuckpointers assist in the said. "The book was good because we were able to read it contained in it. However, we used the book as the total basis for the Tuckpointer's information and our class discussed a variety of options, not just class."

Sophomore Tuckpointer, described the class as a experience. "I found the teach," said Wessels. "Students asked me questions were afraid to ask or talk about. The book was easy to read. It was also important to help view and I think many of the that way as well."

"The best aspect of the service project. We went to the Worker House, which is a sheltered women with children. We put on a Halloween party and we cooked lunch for them. It was a positive experience giving back to the community. Don Clark II was also for freshmen seminar. "I was that the book was very different," said Clark. "The book was more informational appeal not an academic. Clark added, "S. Ginnie was a great instructor because she was approachable. The classroom environment with no pressure. I think the freshmen was the best aspect of the service project. We went to the Riverview House for the look 12 girls, ages 15 to the girls. It was a time that we cared about the value of the share. The girls were more On the average, the freshmen class to be a good experience."

Feature

Freshmen seminar benefits all

by Eric Duray

The focus of the recently completed freshmen seminar course was to help students cope with their new college environment. The course began this past August 27 and covered topics in time management, relationships, health, values assessment and racism. All of these topics were integrated into the general mission statement of the college, in hopes of maintaining a healthy freshman student body.

The required reading for the course was Dave Ellie's book, *Becoming A Master Student*. The book's purpose according to the author is, "To provide tools, techniques, hints, ideas, illustrations, instructions, examples, methods, procedures, skills, resources and suggestions for success."

James Petty, vice president for student affairs, was impressed with this year's freshmen seminar. "I think the seminar class is important in facilitating and catering to students' needs as incoming freshmen," said Petty. "The three main goals of the course are to learn social skills, improve human relations and determine values."

"The course allows students to use some self-exploration for some insight into what their lives mean to them as a freshman. The majority of the time, students are used to being receivers, not participants. This class requires students to get involved."

"As an instructor, I enjoyed reading the book. There may have been some overstatements by the author, but the point was very clear in his examples."

S. Pat McNamara, an instructor for freshmen seminar, was in charge of organizing the service project for each of the groups based on their input. "As a new faculty member, I was very grateful for having Tuckpointers assist in the class," she said. "The book was good as a resource because we were able to refer to the topics contained in it. However, we couldn't use the book as the total basis for the class. The Tuckpointer's information was valuable and our class discussion, which had a variety of options, really made the class."

Sophomore Tuckpointer, Todd Wessels, described the class as a rewarding experience. "I found the class fun to teach," said Wessels. "Many of the students asked me questions that they were afraid to ask or talk about with an instructor. The book was easy to read, but it was also important to help explain the college experience from a student's point of view and I think many of the freshmen felt that way as well."

"The best aspect of the class was the service project. We went to the Catholic Worker House, which is a house for battered women with children. We decided to put on a Halloween party for the children and we cooked lunch for the mothers. I felt it was a positive experience and a way of giving back to the community."

Don Clark II was also a Tuckpointer for freshmen seminar. "I was glad to see that the book was very different from last year's text," said Clark. "This year, the book was more informational with a personal appeal not an academic appeal. Clark added, "S. Ginnie Spiegel was a great instructor because she was very approachable. The classroom was a relaxed environment with no pressure of tests or quizzes. I think the freshmen were very at ease with this method."

"Probably the best aspect of the course was the service project. Our group went to the Riverview House for girls which is affiliated with Hillcrest Family Services. We took 12 girls, ages 15 to 17 bowling at Riverside Bowl. It was a time just to show the girls that we cared and they appreciated that. They asked us many questions about the value of a college education and we were more than willing to share. The girls were very bright girls and we intend to visit them again."

On the average, the freshmen found the class to be a good experience, however

some students had mixed emotions about the course. Freshman Dale Stovall said, "I enjoyed the service project very much. The personal journal was good to reflect upon as well, but some of the topics that were discussed in class seemed to be a re-hash of what I heard in high school."

Peggy Roling said, "I found the class very helpful in the beginning because I was able to make new friends and we were all discussing things that were common to us."

The service project was another good thing about the class. I never fully realized how fortunate I am until I'm helping those who are not as fortunate." She added, "The only bad aspect about the class was the pressure of the tests and quizzes. The length of the class was also a bad factor because people were ready to get out of there after 50 minutes, but the information of the class was good."

Next year according to Petty, the class outline and text will remain the same.

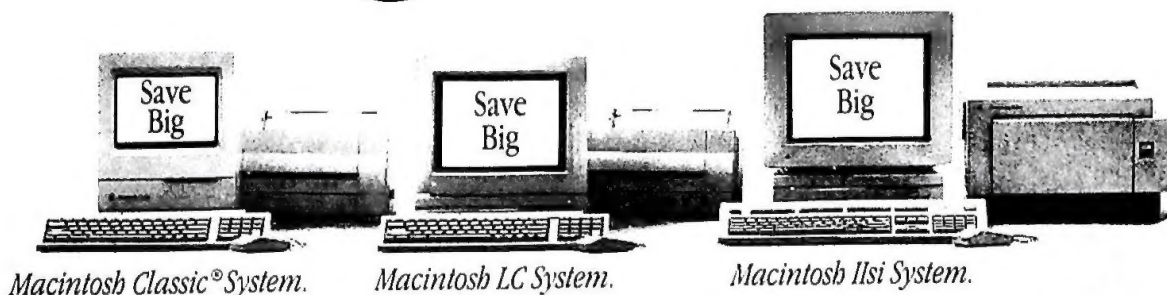
However, "The text will be better related to the course next time. In addition, some improvements will naturally arise because of the freshmen's evaluation of the course," said Petty.

In a quote excerpted from the book by Herbert Otto, "Change and growth take place when a person has risked himself and dares to become involved with experimenting with his own life." This message is a true description of the outcome of the freshman seminar class.

November is career development month

Interested students should contact Maryjo Zunk in the co-op office

Right Macintosh. Right price. Right now.



Now's the right time to buy an Apple® Macintosh® computer system. Because right now you can save big on Apple's most popular computers and qualifying printers. And Macintosh is the right computer to help you achieve your best, throughout college and beyond.

What's more, you may even qualify for the new Apple Computer Loan, which makes buying a Macintosh now even easier.

So come in right now and check out the big savings on Macintosh. But hurry—these special savings last only through January 5, 1992.

For more information contact
Bernadette Martin in The Support Center
at 588-6343 or Alan Schmitz at 588-6523



Sports

Crusaders focus on winning

by Tara Thames

As the 1991-92 women's basketball season opens, it is a new experience for some and a familiar one for others. The Lady Crusaders have taken the first step for another successful season; practice.

New member, Della Klein proudly said, "Our practices prepare us as a team and develops the unity that we need to have a successful season and to make it to the NAIA National Tournament."

This year's team includes twelve

members. The five returning members are seniors Kristin Kraemer and Tina Kuhle; junior Dawn Bauer; and sophomore Jennifer Brotzman. The new members are: freshmen Klein, Shikita Sanders, Kelli Miller, Merideth Kramer, Nicole Kopp,

Angie Vodak and Kathy Grubb.

"In order for the team to be successful, we have to work very hard and at this point I am satisfied with the progress," said head coach Lon Boike. "Along with the girls hard work and commitment, there should be enjoyment." This is especially important since the student athletes do not receive funds to play basketball, unlike some of the larger colleges and universities.

Coach Boike, who is also the assistant athletic director, is assisted by head assistant Steve Redmond and volunteer assistant Kraig Miller. "I am honored to be the assistant basketball coach," said Redmond. "We have an outstanding team this year and I believe we can set a new win record."

Kramer said, "I am looking forward to playing for the Crusaders because this year we have a good combination of speed and height which will coincide with our returning players and the new talent." Kraemer said, "I am hoping for the best season that I can experience with my teammates. I am also hoping to have the best personal success as well, being this is my last year playing basketball."

The Lady Crusader's goals include winning the Midwest Classic Conference and NAIA District 15 tournaments which would allow them to compete in the NAIA National Tournament. This goes hand-in-hand with Boike's goals, of winning at least 23 or 24 basketball games out of the 28 that they will play, averaging about 85 points per game and most importantly, making sure that everyone is enjoying what they are doing.

Some of last year's leading scorers were Kuhle, who averaged 20 points per game, Bauer and Kraemer, who averaged 11 points per game and Brotzman who averaged 12 points per game. Along with last year's skillful players and this year's fresh talent the 1991-92 Clarke Women's Basketball team have a chance to reach their goals.

If you would like to cheer the Lady Crusaders on to victory, you can do so by attending their basketball games. The Crusader's first game will be played at home, at Dubuque Senior High School in the Nora Gymnasium. The team will be competing against Judson College at 7 p.m. on Nov. 15.

The other Lady Crusaders home basketball games for this semester are against Edgewood College, Nov. 19 at 7:30 p.m.; Coe College, Nov. 23 at 7 p.m.; Upper Iowa, Dec. 3 at 7 p.m.; and Iowa Wesleyan College, Dec. 13 at 7 p.m.

by Pam Engelken

A ski trip to Aspen, Colo. organized by Clarke ski team member, Jim Wachtel, is scheduled for January 3-10, 1992. The cost is \$389, which includes four days of skiing, six nights lodging and round-trip transportation. A \$150 non-refundable deposit is required. Payment in full is due by Nov. 20. Transportation will be provided by a Tri-State Tour's deluxe motor coach.

Wachtel said, that so far, 25 people have signed up for the trip. However, 40 must go to qualify for the group price, which he said, is a significantly reduced rate. Normally, he said, the cost would be no less than \$600 and most likely \$700 or \$800. He said, "The reason the price is so low for Aspen, which is one of the most expensive resorts in the country, is that the resort is catering to college students. Merchants want students to ski and have a good time at an affordable price. That way, when students graduate and get good jobs, they'll go back."

The package price does not include rental equipment. However, rental equipment will be offered at a reduced rate also. The lift ticket, which is good for all four mountains at Aspen, will be valid for four days, and offered at a reduced price on the fifth day.

Wachtel said that he is trying to recruit

students from all three Dubuque colleges for the trip, as well as area people who might be interested. Wachtel said that so far six Clarke students are signed up.

Senior Andy Haas went on the ski trip to Crested Butte last year. He said, "I had so much fun, I have to go again this year." Senior Rachel Bell, who also went to Crested Butte, said that it had been ten years since she had been skiing. She said that she is looking forward to the trip to Aspen and the only worries she has are how far students' dollars will go for food and other expenses. However, Bell added that if the package deal offers as many coupons and special deals as last year, students will be in good shape. Bell said, "The ski trip is what we make of it and we plan to make this year even better." Bell added that since the package deal was made possible through the National Collegiate Ski Association, she also looks forward to meeting other college students.

Wachtel said that in signing up for the trip, it does not matter whether you have gone skiing before. "There's a wide range of people going on this trip; from beginners, to experts, and everything in between," he said. He added that last year, over half of the people that went to Crested Butte were beginners.

According to Wachtel, lessons are available at the Vic Braden Ski College on Buttermilk Mountain, which is known as the best ski school in the country. Wachtel added that three other mountains, Snowmass, Aspen Mountain and Aspen Highlands, offer varying terrain that will provide ample opportunity for skiers at any skill level to test their abilities.

Aspen is opening on Saturday, the earliest opening in its 45 year history. Therefore, Wachtel predicts that there will be plenty of snow for the trip. Wachtel, who has been skiing since an early age, said that he has skied quite a few areas in his life, but he has never skied Aspen. He said, "I'm really looking forward to skiing Aspen because everyone I've talked to said how great it is."

Lodging will be provided at Pokolodi Lodge, which is in the heart of Snowmass Village. The location of the lodge is walking distance from the base lifts, and free shuttle bus rides between ski areas are available.

A free deluxe continental breakfast will be offered every morning at the Pokolodi Lodge. Wachtel added that, "There will be an inexpensive dinner buffet offered in the evening, so we don't have to go to expensive restaurants or waste time cooking." A microwave, refrigerator and coffee maker will also be provided in each of the lodge rooms.

Although skiing is the main attraction, Wachtel said that Aspen is also known for its shops, boutiques, nightlife and many celebrities who live there. Aspen is also known for its annual world ski race, America's Downhill. For more information on the trip contact Jim Wachtel at 582-0842 or 1400 Curtis St., Dubuque, Iowa, 52001.



Yearbook Inc.
would like to wish
Donald Clark II
a Happy 19th
Birthday on Nov. 14!

Free Travel- Air couriers and
Cruiseships. Students also needed
Christmas, Spring, and Summer for
Amusement Park employment
Call (805) 682-7555 Ext. F-3438

Postal Jobs Available!
Many positions. Great Benefits.
Call (805) 682-7555 Ext. P-3687

oky doky foods OPEN EARLY & LATE

Seized Cars, trucks, boats,
4wheelers, motorhomes, by FBI,
IRS, DEA. Available your area now.
Call (805) 682-7555 Ext. C-5963

Repossessed & IRS Foreclosed
Homes available at below market
value. Fantastic savings! You repair.
Also S&L bailout properties.
Call (805) 682-7555 Ext. H-6278

FREE TRAVEL, CASH, AND EXCELLENT BUSINESS EXPERIENCE! Openings available for individuals or student organizations to promote the country's most successful SPRING BREAK tours.
Call Inter-Campus Programs 1-800-327-6013.

Careers
at
Mayo

Graduate Nurses...

What are you looking for in a nursing career?

- ✓ Strong encouragement and support for your goals
- ✓ Thorough orientation, geared to your own education and experience
- ✓ Membership on one of the world's most respected medical teams
- ✓ Patient and family oriented practice
- ✓ On-site and off-site continuing education
- ✓ World-class challenges
- ✓ The possibility to grow whether in clinical practice, management, research or education
- ✓ Flexible scheduling
- ✓ Competitive salary & benefits
- ✓ Progressive technology
- ✓ Diverse range of clinical specialties

What are you looking for in a place to live?

- ✓ A beautiful midwestern city of 70,000
- ✓ A community of professionals
- ✓ Recreational and cultural opportunities for all seasons
- ✓ Cosmopolitan atmosphere in an internationally known medical center

Look into Mayo Medical Center,
Rochester, Minnesota

For information:

Mayo Medical Center,
Nursing Recruitment,
P.O. Box 6057,
Rochester, MN 55903-6057
1-800-247-8590



Mayo Foundation is an affirmative action and equal opportunity educator and employer

High Tech
present
at Clarke

by Leslie D. Johnson
The second half of Clarke's
High Touch series dealing
with technology and ethics was
on Nov. 6.

Michael M. Van Buskirk, executive president and director of the Ohio Association, professor at Polytechnic Institute in Troy, N.Y., addressed the general public on how it affects the guest speaker, Catherine Dunn, president of the audience. She stressed the importance of the evening work of the discussion of computers and "challenging ideas that will change lives in significant ways."

Van Buskirk said, "Computer ethics is an important topic and this is the dawn of the information age. Most laws focus on regulation. Most laws focus on data, government's access to data, to that of the private sector. Information is the private sector and the data is accurate. The potential for individuals is a complex issue that becomes simplified when we what's best for society."

Van Buskirk said that business information about people to ensure efficiency, but more data is necessary to guarantee that behavior is predicted better. He emphasized for accuracy and appropriate bases and said, "Your privacy when mistakes are made and equals harm."

He used as an example a man with a perfect credit history was a delinquent credit card transaction recorded for charge cards he did. He later discovered that the belonged to his son, who had name. The "Jr." at the end of had been overlooked.

In closing, Van Buskirk said, "has a right to personal privacy must re-examine technology benefit versus its potential harm. Johnson dealt with the fact that information can affect people's extent that it can determine whether they get a loan, a job or insurance. Most people have little knowledge about how much information is available on them," she said. Johnson said, "There is a understanding about how this information and how it might be used by computers is an invasion of itself."

To tell me I can't have (marriage or employment) without giving up privacy is a way of extorting from me, she said.

Johnson proposed that society make a policy regulating what information is available and to whom. She said, "A world-wide data bank would contain basic information for individual review."

The lecture was followed by a presentation of a recording of the first High Tech and High Touch series.

September of the year 1987, High Tech and High Touch series were presented since 1987.

Welcome
prospective
students